

# Table of **Contents**



Who We Are	1
One-Year Snapshot	2
Board Governance	3
2022-2023 Board Committees	4
Message from the Board Chair	5
CEO Message	6
Our Patients, Our Focus	7
2022-25 Stategic Priorities	9
2022-2023 Key Actions	10
Commitment to Care Conference	11
2022 Award Recipients	12
Looking Ahead	16
Financial Information	17



#### Chiropractic Association of Alberta

At the Chiropractic Association of Alberta, our goals are simple: we want to enable world class care for spinal, muscle, nerve and joint conditions; expand scope and utilization; optimize practice life for members and add value to our patients.

#### **Our Purpose**

Alberta Chiropractors have a duty to diagnose, and a commitment to care.

#### **Our How**

The Chiropractic Association of Alberta will be fearless in the pursuit of chiropractic care as an integral part of primary healthcare. We will promote and advocate to patients, government, healthcare professionals and insurers on the imperative healthcare role of chiropractors.

#### **Core Values**

As an Association we strive to be:

. . . . .

professional

visionary

trustworthy

- accountable
- respectful
- transparent

innovative

These values are at the core of how we operate, how we act, and what you experience as a member.

### One-Year Snapshot



#### 1,101 members

99% renewal rate. 88.6% of Alberta chiropractors are CAA members.

✔ 31 new graduates

- 85 new members
- 🖌 36 student members

#### 154 members

attended the CAA Commitment to Care Conference; **95.9%** say they would attend the next Conference. **139** members attended the AGM. Why wait to feel better? campaign

### 29 million impressions

with 74,427 clicks generating 61,616 new visitors and 95,452 webpage views.



...

albertachiropractors



Ę

### Hosted 4 live webinars with **251 participants**

and 2 office administrator educational sessions with 62 participants. 454 members enrolled in on-demand learning opportunities.

#### 384 listings on the Find a Chiropractor directory 4,373 visits and 7,177

page views.

#### 43 member bulletins

issued to support your practice, with an average open rate of 80%.

**4,220** social media subscribers, fans and followers.

216 social media posts with 40,744 impressions.

**501** patient video views on YouTube.



Engaged in **41 meetings** with elected officials, government stakeholders and other decisionmakers and provided 3 proposals to advocate for the profession.

Funding for **diagnostic imaging** funding restored.

## **Board Governance**



**Board Members** 



Dr. Kelly Fleck (Chair)



Dr. Jacqueline Boyd

\*Dr. Nate Peters resigned from the Board summer of 2023 due to personal reasons.



Dr. Jennifer Adams-Hessel (Vice-Chair)



Dr. Elaine Screaton



Dr. Natalie Carrington (Past Chair)



Dr. Peter Shipka



Dr. Jamila Abdulla



Dr. Anna Winner

The Chiropractic Association of Alberta inaugural Board members were appointed in May 2021. Staggered terms are in place for Board members to ensure continuity on the Board.

Each year, the Board will recruit to any vacant Board positions. In September 2023, members will vote for candidates to fill three Board positions; voting will take place at the Annual General Meeting.

### 2022-2023 Board Committees



#### Audit

- Dr. Jamila Abdulla (Chair)
- Dr. Jennifer Adams-Hessel
- Dr. Elaine Screaton
- Dr. Anna Winner

#### Governance

- Dr. Jacqueline Boyd (Chair)
- Dr. Jamila Abdulla
- Dr. Elaine Screaton
- Dr. Peter Shipka

\*Ms. Cecilia Bloxom sits on all committees as Operations.

#### Advocacy

- Dr. Peter Shipka (Chair)
- Dr. Jacqueline Boyd
- Dr. Anna Winner

Nominations Committee online meeting. (Left to right) top row: Dr. Jacqueline Boyd, Ms. Cecilia Bloxom; bottom row: Dr. Natalie Carrington, Dr. Peter Shipka.

#### Nominations

- Dr. Natalie Carrington (Chair)
- Dr. Jacqueline Boyd
- Dr. Peter Shipka

The Board operates in a governance, rather than an operational capacity. Bylaws, Code of Ethics, Governance Policy Handbook, and an Employee Handbook have been developed and approved by the Board. Last year, the Advocacy Committee met three times; the Audit Committee four times; and the Governance Committee five times; in addition, the Nominations Committee met twice. Annual workplans have been developed for each Committee.

### Message from the Board Chair

In our first full year of operation, the Chiropractic Association of Alberta (CAA) has made great strides in establishing a strong foothold for our members in advancing chiropractic care in Alberta. After much dialogue, the Government of Alberta's announcement on September 28, 2022, confirmed public funding would be reinstated for diagnostic imaging referred by chiropractors and other healthcare practitioners. This was the first step in our strategic efforts to establish a level playing field for our members.

The Board has established a solid platform that positions the Association for future success. We have a governance structure, policies and processes in place that will serve the Association well over the long term. As a Board we work hard to keep our fingers on the pulse of an ever-changing healthcare landscape and look for opportunities to elevate our profession. I would like to thank all Board members for their service and recognize Dr. Nate Peters and Dr. Anna Winner for their contributions to the Board as their terms come to an end. We are excited to welcome three new Board members this year.

On behalf of the Board and our members, I would like to thank our CEO, Cecilia Bloxom and the CAA staff for their passion and commitment. They are a small but mighty team of three that pride themselves on hard work and dedication.

I look forward to meeting with our members at our Commitment to Care Conference and Annual General Meeting. This is an opportunity to make connections, old and new, and learn from industry experts. Please reach out to me at these gatherings, or at any time throughout the year, to let me know your thoughts. As a collective voice, we can and will advance chiropractic care.

As an Association we have a duty to diagnose and a commitment to care and together, I know that we are firmly up to that challenge.

Dr. Kelly Fleck

Dr. Kelly Fleck, Board Chair

### CEO Message

What a year for chiropractic in Alberta! There has been so much forward momentum for the profession as we work hard to become fully integrated into primary care.

We were pleased to be invited to provide a proposal for the Modernizing Alberta's Primary Health Care System (MAPS) initiative and subsequently participated in an Innovation Forum with 170 thought leaders. As we await the final report on this work, we continue to look for further integration opportunities.

The Association has joined the Alberta Pain Strategy initiative to address acute pain, chronic pain and opioid use in pain management. We are looking to implement a pilot program with two Primary Care networks (PCNs) to demonstrate that chiropractic can have positive outcome measures for seniors who are under current care for spine, muscle, joint and nerve conditions.

We have undergone an extensive mapping process to better understand the journey of being a chiropractor in Alberta, and as a patient. We have heard over and over again how much chiropractors care about their patients. We also heard some of the challenges and what our members need from us.

We have had meetings with the Superintendent of Insurance and WCB-Alberta to ensure that we build solid relationships on behalf of our members.

I have had the opportunity to connect with many of you over the past year and I look forward to a continued dialogue. My commitment to you is to always be transparent with our processes, decisions and actions; and to work incredibly hard this next year to continue to earn your trust and respect.

I would like to thank the Board of Directors for their leadership and governance in driving our strategic direction forward.

On behalf of the Chiropractic Association of Alberta, thank you for your ongoing support and for your own work in ensuring that Alberta chiropractors have a duty to diagnose and a commitment to care.

Cecilia Bloxom

Cecilia Bloxom, MA, CHE, C.Dir CEO

> Changing policy and regaining publicly funded diagnostic imaging was a testament to our focused advocacy work on behalf of Alberta's 1,200 chiropractors.

### Our Patients, Our Focus

Alberta chiropractors strive to ensure that everything they do is in the best interest of their patients. These stories illustrate our duty and commitment to both patients and the profession.

#### Audrey and Dr. Siân Williams

Audrey is a chiropractic patient whose goal is to live pain free and to enjoy an active lifestyle. When not working in commercial real estate, you will find her training for a triathlon. Audrey has scoliosis and fibromyalgia and has received chiropractic care for over twenty years to address her health issues. Her chiropractor Dr. Siân Williams, the owner of Alinio Chiropractic, is helping Audrey to achieve her goals through chiropractic care. Watch this patient story on <u>YouTube</u>.

I would recommend chiropractic care to anyone who is doing anything physical. It is amazing how the treatments can help. It is something that I turn to whenever I feel pain and a cornerstone of what I do to feel good day to day. ~ Audrey Powell, chiropractic patient

Audrey is one of my most inspirational patients. There are so many things that are satisfying about my job as a chiropractor. What better thing can you do in life than help people feel better?

~ Dr. Siân Williams



#### Adam and Dr. Brad Kane

Adam is chiropractic patient who owns an automotive sales salvage business and spends his spare time playing hockey and weightlifting. Dr. Brad Kane helped Adam with his sciatic pain so that he could continue to lead an active lifestyle and enjoy family life. Dr. Kane is a chiropractor at the Calgary Centre for Health and Past Chair of the College of Chiropractors of Alberta. Watch this patient story on <u>YouTube</u>.

Sometimes you meet people who change your life. I always tell Dr. Kane straight-up that he saved my life. ~ Adam Sarkozi, chiropractor patient

When I first met Adam, there was a lot of despair. After a few visits he responded quickly to treatments for sciatic pain. At our clinic, we want to create a space that is very comfortable. Our goal is to build relationships with our patients.

~ Dr. Brad Kane

#### Afrah and Dr. Kris Stepney

Dr. Kris Stepney works at Livewell Chiropractic, a high energy practice in Edmonton, where he focuses on the overall healing experience, rather than a single interaction. His patient, Afrah, works in a very stressful environment and spends time outdoors to decompress, hiking, climbing and camping. You can also find her expressing her artistic side, painting or performing word poetry. Dr. Stepney is treating Afrah for a sustained injury and helping her to manage stress. Watch this patient story on <u>YouTube</u>.



I think everyone should try chiropractic at least once. The opportunities that I've had come back in my life just from having a treatment that has worked for me has been revolutionary. I got my quality of life back and I feel more confident in my body. I think everyone deserves that kind of care.

~ Afrah Collier-Potts, chiropractic patient

What makes me the proudest of being a chiropractor is the enduring relationships and the impact we have on a patient's health long term. I discovered chiropractic as a patient first, and I fell in love with the results and experience that I had as a patient. Chiropractic has completely changed my life.

~ Dr. Kris Stepney



#### Wayne and Dr. Scott Fisher

Wayne, a retired sheep farmer and former oilpatch worker, is now a passionate musician who enjoys performing. Wayne's lower back totally seized after doing yard work, which affected his mobility. Dr. Scott Fisher, a chiropractor at Ascent Health & Sport Therapy in Calgary, is helping Wayne with his lower back injury. Wayne has made great progress with chiropractic treatment and an at-home exercise regime. Watch this patient story on <u>YouTube</u>.

My experience with Dr. Fisher has been fabulous! I would not alter it in any way. He listens to what I have to say, does a very good examination and helps you work through your issues. As long as I do the exercises prescribed, I see steady progress in my recovery. ~ Wayne Corner, chiropractic patient

My passion for chiropractic is twofold. I like partnering with patients and helping them achieve things that are meaningful to them and building longevity into their lifestyles; and I like to coach and mentor the younger, newer generation of chiropractors and other healthcare professionals to share what I have learned with them.

~ Dr. Scott Fisher

# **2022-25 Strategic Priorities**

Alberta chiropractors have a duty to diagnose, and a commitment to care. Our three-year strategic plan provides a roadmap for our pursuit of chiropractic care as an integral part of primary healthcare.

### Our strategic priorities are threefold:

**Enable access to world-class care for spinal, muscle, nerve and joint conditions.** This will be achieved through using best practice evidence, referrals and multidisciplinary practice.

2

#### Expand scope and utilization.

This is evidenced by regaining funding for diagnostic imaging for chiropractic patients, advocating to increase the scope of practice for Alberta chiropractors, engaging stakeholders and building relationships, and fostering innovation.

Baseline data is now being collected and key performance indicators will be reported on next year.

To learn more about our strategic direction, visit www.albertachiro.com/strategic-plan

3

**Optimize practice life for members; add value for patients.** This includes creating connections and building community with other health professionals, providing mentorship to new graduates to facilitate ongoing growth of the profession, and employing a patient-centred approach that impacts service quality and safety, and improves overall health outcomes.

# 2022-2023 Key Actions

Our efforts over the past year are many. To operationalize our strategic plan these key actions were taken to engage with our members and better understand their needs, integrate chiropractic into primary care, and raise the profile of chiropractic through stakeholder engagement activities.

### Member outreach, engagement and customer service – understanding our member's needs

#### **Renewal campaign**

The 2023-2024 renewal campaign launched in April 2023 resulted in 1,101 members joining the Association representing a renewal rate of 99 per cent. Some 88.6 per cent of Alberta chiropractors are CAA members.

#### Find a Chiropractor directory

An Alberta chiropractor directory was created to link patients to chiropractic care. There are currently 384 listings on the CAA <u>Find a Chiropractor Directory</u>, representing about 35 per cent of the Association's membership.

#### Journey mapping

Interviews were conducted with 30 members and 10 patients to identify "pain points" in a journey mapping process. Patient and provider personas were developed and shared with our members to illustrate the results of this work. Tools and resources are now being developed to optimize practice life for our members.

#### **Patient stories**

Four new patient story videos were launched this year. These videos are available on our YouTube channel and are highlighted in the Our Patients, Our Focus section of this Annual Report.

#### Fee schedule

The recommended fee schedule was updated for 2023, to reflect inflation. An increase in recommended fees was reflected in the new fee schedule. Some 50 to 60 per cent of members provide discounts for children, students and seniors.

#### Webinars

Four educational webinars were offered for credit in 2022-2023, with a total of 251 attendees. Dr. Kent Stuber led a session on patient-centred care in patients with musculoskeletal (MSK) conditions (62 attendees); Dr. Kathryn Wheatley provided reflections from the Canadian Chiropractic Protective Association (CCPA) claims vault (46 attendees); Dr. Katie Pohlman talked about patient safety in chiropractic (57 attendees); and Dr. Todd Halowski (CCOA), Dr. Bill Hsu (CMCC) and Dr. Robert Davis (Canada Diagnostics Centre) spoke about the importance of standardized diagnostic imaging (86 attendees).

Two webinars were scheduled for members and Office Assistants, including a Motor Vehicle Accident (MVA) information session (49 attendees) and a session on the Why wait to feel better campaign: How to use the toolkit to promote your practice (13 attendees). There was great engagement, with probing questions from the participants and thoughtful discussions.

Currently, there are more than 10 sessions available ondemand on the CAA website, with a total of 11 continuing competence credits available on completion of these courses.



### **Commitment to Care Conference**

The inaugural Commitment to Care Conference attracted 154 members to an action-packed day in Red Deer, September 24 and 25, 2022. The Conference opened with Dr. Pierre Coté providing an overview of his research on the prevalence of utilization of chiropractors and other healthcare providers for musculoskeletal disorders and disability over time. This research provides essential data to the CAA to inform future strategic health policy priorities specific to Alberta.

Sunday's program opened with a thoughtful presentation from Dr. Louis Hugo Francescutti, highlighting his work as an emergency physician and injury control advocate. Dr. Ernest Li provided a perspective on healing arts and the changes needed to get past being sick and tired. Luncheon speakers included Dr. David Wickes, President of the Canadian Chiropractic Memorial College (CMCC) and Drs. Shane Taylor (Chair, CCPA) and Dean Wright (CEO, CCPA). During the afternoon sessions, Dr. Michael Yoon highlighted how his martial arts background has influenced his multidisciplinary and integrated approach to health and wellness education; Dr. Kara Otuomagie outlined how she is helping Albertans find wellness through movement; and closing keynote speaker, Dr. Verna Yui provided insights on her leadership philosophy as former President and CEO of Alberta Health Services.

As part of the Conference, the Association's Annual General meeting was held, with 139 members in attendance.

# **2022 Award Recipients**

The CAA recognized chiropractors for their duty to diagnose and commitment to care at the 2022 Commitment to Care Conference. Long service awards recognized service milestones of 25 and 40 years. The *Up-and-Coming* Chiropractor Award recognizes chiropractors who are in their first five years of practice and are paving the way for new graduates of the profession. The *Changemaker* Award recognizes innovative chiropractors who are driving the profession to new heights and contributing to the profession's integral work within primary care.



Dr. Carrington (right) with the 40-year recipients (left to right): Dr. Jeff Warren, Dr. Laurent Lapointe and Dr. Kyu Seung.

### Congratulations to all of the 2022 Award recipients!

Dr. Carrington (right) presenting to the 25 years recipients (left to right): Dr. Craig Russell, Dr. William Hilsabeck Dr. Rachel Schuster and Dr. Peter Shipka (missing from the photo: Dr. Rajiv Laroiya and Dr. Steven Betts).





Changemaker award recipient Dr. Gord McMorland.

*Up and coming award recipient Dr. Brendan Androsoff.* 



#### Integration through Government Relations and Diagnostic Imaging

#### **Diagnostic imaging**

Since our first day as an Association, our focus has been government and stakeholder relations for regaining publicly funded diagnostic imaging (DI). September 28, 2022 was a groundbreaking day for Alberta chiropractors. We were pleased to share Minister Copping and Alberta Health's news release reinstating publicly funded diagnostic imaging for chiropractors in Alberta, where medically required DI services, such as x-rays, ultrasounds and fluoroscopies referred by chiropractors, physiotherapists and audiologists are now be insured under the Alberta Health Care Insurance Plan.

Our quest to regain publicly funded diagnostic imaging began with meetings with Minister Copping beginning in December 2021. In the early days of these conversations, we knew we had to incorporate the voice of Albertans. We did so by commissioning an **Ipsos public opinion poll** where 82 per cent of Albertans feel chiropractors should have access to publicly funded diagnostic imaging. We then asked Dr. Pierre Coté to provide an Alberta specific analysis of Statistics Canada data on the healthcare needs of Albertans who suffer from musculoskeletal conditions. We combined these two pieces of research and submitted a report to Minister Copping on *Building the Case for Publicly Funded Diagnostic Imaging for Chiropractors*.

We were thrilled to have the support of Dr. Warren, Chair of the Alberta Medical Association and their leadership team for reinstatement of public funded diagnostic imaging for Alberta Chiropractors, and the opportunity to ensure a path forward with team-based care.

We will ensure to share information and next steps as they are available. This change only applies to DI services that chiropractors, physiotherapists and audiologists are eligible to order, such as x-rays, ultrasounds and fluoroscopies. DI services such as CT scans and MRIs are not impacted by this change. Better access to publicly funded diagnostic imaging

> Chiropractors, physiotherapists and audiologists can now order x-rays, ultrasounds, and flouroscopies that are insured through Alberta Health.

> > Alberta Health Twitter post September 28, 2022

Alberta Health is working on updating the billing system to operationalize this change. A medical bulletin will be issued when information technology changes are complete.

The CAA and CMCC developed a DI refresher course for our members. The CAA also worked with the College of Chiropractors of Alberta (CCOA), Alberta Health and Alberta Health Services to develop a Frequently Asked Questions (FAQ) fact sheet on standards of practice, best practice, and what is in scope.

On March 9, 2023, a webinar on the importance of standardized diagnostic imaging guidelines was delivered by Drs. Halowski, Hsu and Davis with 86 attendees. This webinar is available for members on-demand.

#### Integration into primary care

The CAA was invited to participate in the MAPS Innovation Forum, joining 170 thought leaders from Alberta, to expand thinking around innovative ideas and discuss potential actions for modernizing Alberta's primary healthcare system. The Modernizing Alberta's Primary Health Care System (MAPS) initiative was established to strengthen primary health care in Alberta and ensure all people in Alberta have access to timely, appropriate primary health care services. We were able to build some great connections with key stakeholders and open the doors to get chiropractic at the right table for integration into primary care. The MAPS group will be preparing a final report; no timeframe has been provided.

We continue to build connections within Alberta PCNs and are looking for opportunities for integrating chiropractors into primary care, specifically for chronic pain conditions. Chronic pain is a disease in its own right and chiropractors have a role to play in MSK conditions and chronic low back pain.

#### Stakeholder meetings and engagement

#### Why wait to feel better? campaign

A public awareness campaign was developed, focused on two goals, to encourage Albertans to visit a chiropractor as part of their regular proactive care; and to provide our members with tools that they could use to elevate their own clinics and networks. The *Why wait to feel better*? campaign was launched in November 2022 to bring awareness to chiropractic care across Alberta. Over six months, more than 29 million impressions were garnered with a reach of two million views and 74,427 clicks. The campaign also generated 61,616 new visits and 95,452 page views of the CAA website. This is an impressive reach to bring awareness to chiropractic care across Alberta!

The ads resonated with those aged 65+, much more than any other age group; and sport-targeted ads out-performed ads targeted for the labour market. Plans are now underway to relaunch the campaign in the Fall of 2023.

The *Why wait to feel better*? toolkit is posted to the Members only section of the website. The toolkit provides downloadable tools and resources to promote your clinic.

#### Integrated patient safety strategy in chiropractic

Dr. Katie Pohlman of the World Federation of Chiropractic on patient safety in chiropractic has been an invaluable resource for our initial discussions on integrating a patient safety strategy into chiropractic care. A Patient Safety Roundtable with key stakeholders took place on June 28, 2023, to discuss the best approach for developing a draft white paper for presentation at an in-person meeting proposed for October 2023 in Toronto. The aim is for the white paper with recommendations to be tabled at a national leaders meeting to be held in Calgary, in December 2023.

Participating organizations for the Patient Safety Roundtable included the Chiropractic Association of Alberta, College of Chiropractors of Alberta, Ontario Chiropractic Association, Canadian Chiropractic Protective Association and the Canadian Chiropractic Association; researchers Dr. Pierre Coté, Dr. Silvano Mior, Dr. Sidney Rubinstein and Dr. Kent Stuber; and patient safety experts Dr. Ward Flemons, Dr. Katie Pohlman, and Dr. Laurel Taylor.

A patient safety in chiropractic webinar, led by Dr. Pohlman, is available on-demand.



#### **Professional advancement**

We are pleased to have contributed a total of \$102,200 on behalf of our members to the CMCC, Canadian Chiropractic Research Foundation, (CCRF), Canadian Chiropractic Guideline Initiative (CCGI) and Drs. Kawchuk and Herzog for ongoing work in professional advancement.

#### **Outreach opportunities**

- We were thrilled to have Dr. fred Rinaldi, President of the Alberta Medical Association attend a Chiropractic Association of Alberta Board meeting to discuss building stronger connections with Alberta doctors.
- We sponsored the Learning Practice Day at CMCC in February 2023, to promote chiropractic opportunities in Alberta.
- We attended the AMSCAR (Alberta Medical Students' Conference & Retreat) in Canmore and met one-on-one with students at our booth, encouraging them to learn more about chiropractic.
- A presentation was made to 100 Alberta nurses on tech neck and repetitive strain injury, and to highlight the CAA strategic plan. We continue to look for opportunities to promote our profession to other health disciplines.
- CAA continues to work with CCOA on alignment and driving chiropractic forward in Alberta.
- We continue to promote our involvement with PCNs.
- In April 2023, Association representatives attended the Chair and CEO roundtable hosted by the Canadian Chiropractic Association (CCA) and the CCPA in Toronto.
- The CAA was invited to join the Alberta Pain Strategy table to support their work in addressing acute pain, chronic pain and opioid use in pain management.
- Following discussions with the Chiropractic Association of Alberta and the College of Chiropractors of Alberta, Canadian Diagnostic Centres (CDC) now accepts referrals from chiropractors for specific pain management injections across Alberta. CDC has 18 clinics across Calgary and Edmonton and is partnered with Guardian Radiology who operate an additional 12 clinics in rural Alberta communities. This is an example of advocacy on behalf of our profession.
- We have been busy building relationships with other health professions and the Alberta Government. We have had meetings with the Ministry of Health, the Ministry of Mental Health and Addictions, the Alberta Association of Physiotherapy, the Alberta Association of Nurses, the Superintendent of Insurance and WCB-Alberta.

#### **Electronic health records**

Talks continue to pursue avenues for electronic health records for chiropractic.

# **Looking Ahead**

Together we are stronger! Trusted relationships and collaboration form the foundation of our efforts. These are some of the key initiatives that will be undertaken in the upcoming year.

- A website audit is underway to ensure our platform is easy to navigate and contains the tools, resources and information that you need. A search engine optimization review is also being conducted to ensure that chiropractic care remains top-of-mind to treat chronic pain, including MSK and low back pain conditions. Further website enhancements will be rolled out in the next year.
- Alberta chiropractors will join Rapid Access Clinics (RACs) across the province to provide musculoskeletal assessments. RACs provide publicly funded assessments in the community and are in response to the Alberta Surgical Initiative to reduce wait times.
- Work will continue to raise the profile of chiropractic and to solidify the integration of chiropractic into primary care.
- An integrated patient safety strategy will elevate the value of chiropractic care.
- A clear process for mental health support and referrals will be established.
- More webinars, events and educational opportunities will be available for our members.
- A pilot program involving Albertans with general joint or muscle conditions or injuries, who are actively involved in community-based primary care will be undertaken.

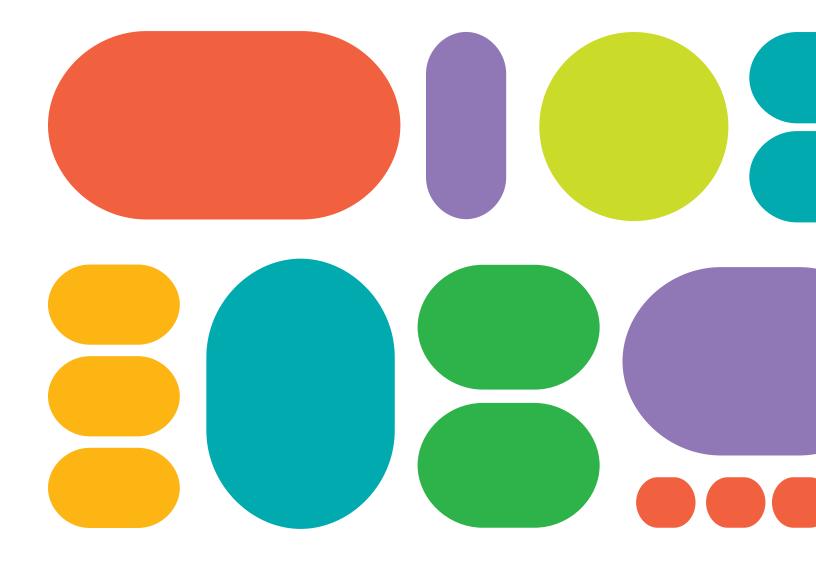
# **Financial Information**

### **Statement of Financial Position**

As At June 30, 2023

		2023	2022
ASSETS			
CURRENT			
Cash	\$	2,266,902	\$ 1,959,466
Short term investments		406,742	5,000
Prepaid expenses		31,644	8,973
		2,705,288	1,973,439
PROPERTY AND EQUIPMENT		2,750	4,583
LONG TERM INVESTMENTS		794,822	749,969
	\$	3,502,860	\$ 2,727,991
LIABILITIES AND NET ASSETS			
CURRENT			
Accounts payable and accrued liabilities	\$	12,221	\$ 23,740
Wages payable		14,723	5,289
Trust liabilities		104,975	100,700
Deferred membership fees	_	1,518,548	1,528,340
		1,650,467	1,658,069
NET ASSETS			
General fund		1,049,643	1,065,339
Invested in Property and Equipment		2,750	4,583
Internally restricted		800,000	_
		1,852,393	1,069,922
	\$	3,502,860	\$ 2,727,991

For review of the complete financial statements, please visit the members section of our website: <u>albertachiro.com/login</u>





Duty to diagnose; commitment to care

**1.877.849.1321** Albertachiro.com

ISBN 978-1-7380989-1-0